

Accidents occur when we don't care



SAFETY is everyone's RESPONSIBILITY

Never dismiss a "NEAR MISS"

A near miss is described as an unplanned event that did not result in injury, illness or damage, but had the potential to do so. Have you ever ignored a near miss? Do you breathe a sigh of relief and mumble under your breath "good luck"? Remember the difference between a near miss and an accident could be a second or an inch. A near miss should be a warning to you and must be closed through a thorough reporting & investigation. It could prevent an accident where equipment could be damaged, someone could be injured or someone could be killed.

Near misses are very serious incidents and cannot be discounted. Unsafe working conditions, unsafe employee work habits, improper use of equipment or use of malfunctioning equipment have the potential to cause work related injuries. All of these can be put in the category of a near miss and should be corrected immediately. It is everyone's responsibility to report and/ or correct these situations.

Be ALERT to prevent accidents

Individual behavior is tough to control. Human nature allows us to become complacent and let our guard down, if only for a minute, thus the possibility of having an accident. Being constantly aware of the task we are performing and aware of our surroundings will help alleviate accidents.

Be always alert at work so that we can keep ourselves & others safe.



ACME supports & encourages Appreciation Culture across the organization

If you want great work from your people, recognition is an incredibly powerful tool to achieve results. Employee appreciation and recognition are vital to a thriving company culture.

It is important that we recognize our team mates for their contribution to the business, to safety efforts, to productivity and to corporate culture which in turn has far-reaching benefits for all of us as a whole.

Employees should be recognized regularly for their performance and work milestones across the organization. It can make a significant difference in many facets of the workplace. As employees are given more recognition, their motivation to contribute increases, as does their support of company values, likelihood to recommend the organization, willingness to go above and beyond, desire to be working at the same organization in for many years and on many other important metrics.

Recognition is thus an important aspect of any great work culture and in order for it to be successful; all levels of employees must participate and take part in giving recognition to each other.



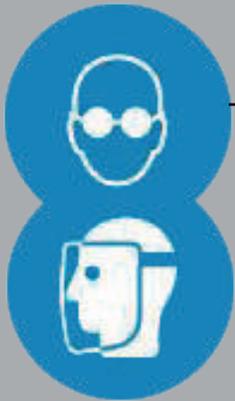
PPE The Basics

**PERSONAL
PROTECTIVE
EQUIPMENT**

Equipments worn to help minimize exposure to specific hazards and protect against injury or illness.



Head Protection



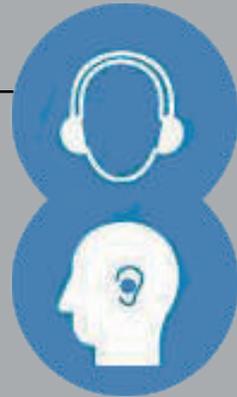
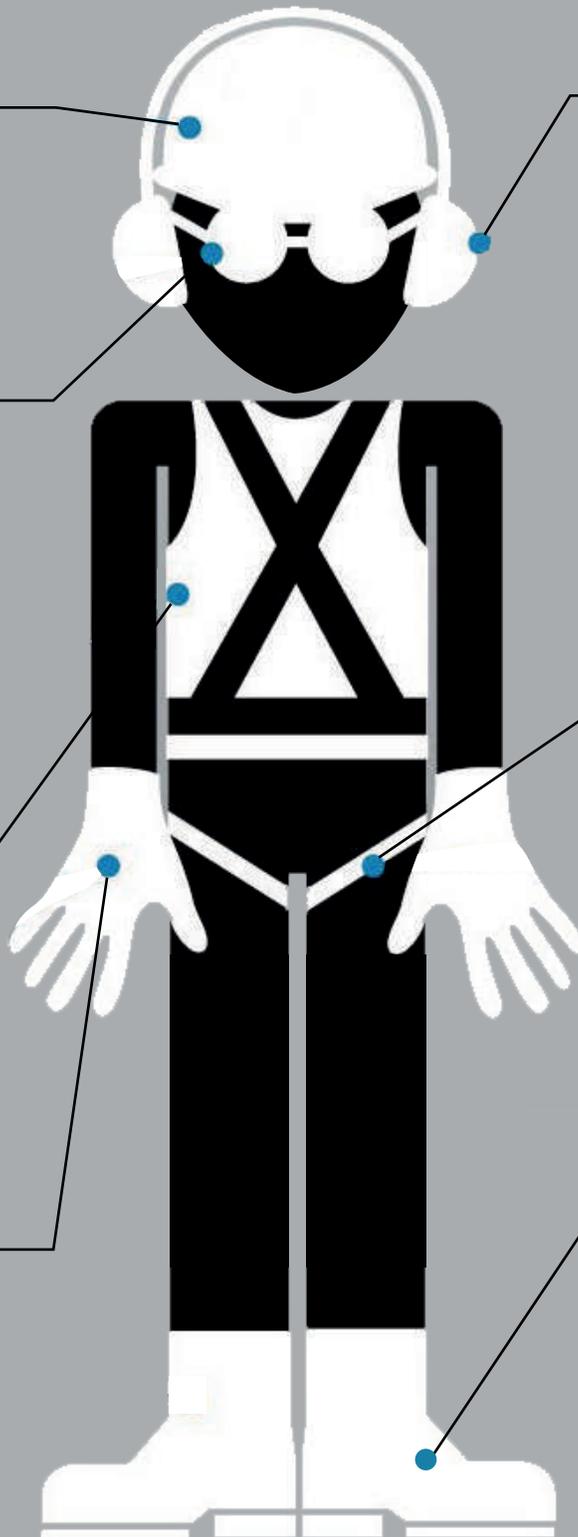
Eye/Face Protection



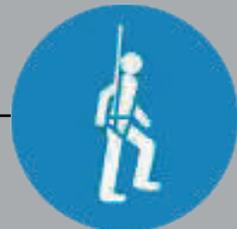
Visibility



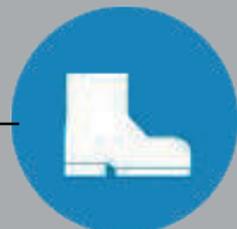
Hand Protection



Hearing Protection



Fall/Arrest Protection



Foot Protection

ACME & the Environment

ACME prides itself as an environment friendly organization. We continuously carry out a variety of environment-related employee education and awareness-raising programs. We celebrate and organize environment, health and safety related activities, where unique events are organized and other creative activities are enthusiastically carried out.

ACME regards the protection of the global environment as one of our top priority concerns. At every stage of our operations, we strive to protect the environment through reducing energy use and minimizing waste.

Environment Protection Act, 1986

In the wake of the Bhopal Tragedy, the Government of India enacted the Environment Protection Act of 1986 under Article 253 of the Constitution. Passed in March 1986, it came into force on 19 November 1986. The purpose of the Act is to implement the decisions of the United Nations Conference on the Human Environments they relate to the protection and improvement of the human environment and the prevention of hazards to human beings, other living creatures, plants and property.

- The Act has given powers to the Central Government to take measures to protect and improve environment while the state government coordinates the actions.
- For the purpose of protecting and improving the quality of the environment and preventing and abating pollution, standards have been specified under Schedule- I-VI of Environment (Protection) Rules, 1986 for emission of gaseous pollutants and discharge of effluents/waste water from industries.
- These standards vary from industry to industry and also vary with the medium into which the effluent is discharged or the area of emission. Emission standards vary in residential, sensitive and industrial area.

Penalties

As per the Section-15:

If any person fails to comply any provision or any direction issued under this act then he shall be punished for each failure as:

- Imprisonment, which may extent to 5 years, or fine which may extend to Rs. 1 Lakh or both.
- If failure continue after the conviction for 1st failure an additional fine which may be Rs. 5,000/- for everyday can be imposed.
- If failure continue for 1 year the offender shall be



imprisoned which may extend up to 7 Years.

- Where any offence under this Act has been committed by a company, every person who, at the time the offence was committed, was directly in charge of, and was responsible to, the company for the conduct of the business of the company, as well as the company, shall be deemed to be guilty of the offence and shall be liable to be proceeded against and punished accordingly.
- Notwithstanding anything contained in point above, where an offence under this Act has been committed by a company and it is proved that the offence has been committed with the consent or connivance of, or is attributable to any neglect on the part of, any director, manager, secretary or other officer of the company, such director, manager, secretary or other officer shall also deemed to be guilty of that offence and shall be liable to be proceeded against and punished accordingly.

Who can make the Complaints?

A complaint under this act can be made by:

- The Govt. Authority or any other authority by that of Govt.
- Any person who has given notice of not less than 60 days of the alleged offence and of his intention to make compliant to the central govt. and authorized officer.



ACME follows EPA-1986 at all our Sites

We are very pleased to say that we are following EPA-1986 at our all sites very strictly.

- We have zero gaseous pollutants emission in environment; also we are in process of Clean Development Mechanism.
- We are not discharging any waste water in nearby drain or nearby area.
- We come under white category projects as we are not polluting environment by any aspect.



WORK SAFE WORK SMART



ACME Celebrates 46th National Safety Day/Month

ACME is committed to "Zero Accident (Injury & Fire)" concept to make our workplace safer and employees healthy & productive.

As we are aware, the National Safety Day (NSD) Campaign spearheaded by the National Safety Council is celebrated for nearly three decades on its foundation day - 4th March. The first national Safety day was launched in 1972 and is entering its 46th year. The Campaign is usually celebrated over a week/Month aiming at renewing the commitment of employees and general public to work safely throughout the year.

National Safety Day (NSD) became an annual event and even though the duration of the Campaign has been increased to a week/month, it continues to be known as the National Safety Day Campaign due to the popularity that the title has gained.

We, at ACME, are celebrating 46th National Safety Month from 4th - 31st March 2017.

THEME for NATIONAL SAFETY DAY / MONTH Campaign - 2017

LEADERSHIP IN SAFETY AND HEALTH
ENHANCES BUSINESS SUSTAINABILITY

सुरक्षा एवं स्वास्थ्य में नेतृत्व से व्यवसाय में
स्थिरता बढ़ती है।

OBJECTIVES

- Ensure that Health & Safety is fully integrated with work culture & life style.
- Renewing the commitment of the employees towards Safety & Health at workplace.
- To generate, develop and sustain a voluntary movement with respect to Health & Safety.
- Achieve greater participation of employee in Health & Safety Activities.

APPROACH

- Identify & highlight Health & Safety Issues.
- Distribute Health & Safety promotional material amongst employee.
- Achieve greater participation of employee in Health & Safety Activities.
- Stress on health & Safety needs of the organization.



ACME recognizes that activities undertaken in certain environments can be inherently hazardous to the workers' safety and health. This topic on Work Permit is a part of ACME's commitment to creating and keeping safe workplaces. The intention is to educate everyone about safe work practices so that we can take best care of our own as well as our colleagues' safety.

What is Work Permit?

A work permit is document that identifies the work to be done, and the precautions to be taken. It ensures that all precautions have been considered before work begins. Safe work permits should always be used when work is performed by an outside agency or employer.

Types of Work Permit

- Hot Work Permit
- Cold Work Permit
- Work at height Permit
- Confined space work Permit
- Excavation Work Permit

Hot Work Permit

All temporary operations involving open flames or producing heat and/or sparks, this includes, but is not limited to, Brazing, Cutting, Grinding, Soldering, Thawing, and Welding.

Permit shall always be taken while performing hot work. The person who is giving hot work permit shall assess the area and condition before giving work permit. Job Safety Analysis should be done before giving permit to work.



Cold Work Permit

General Civil Work, Insulation, Painting, Mechanical Maintenance, Equipment Greasing, Fire Equipment Maintenance, Piping, etc. are known as Cold Work.

Risk is always present in any work which we perform so its quite important to assess all work before performing.

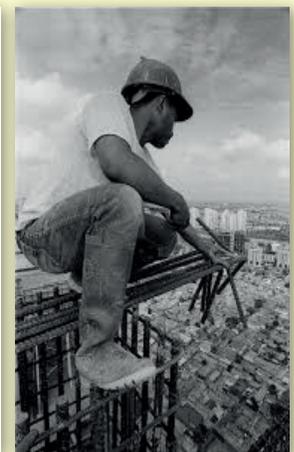
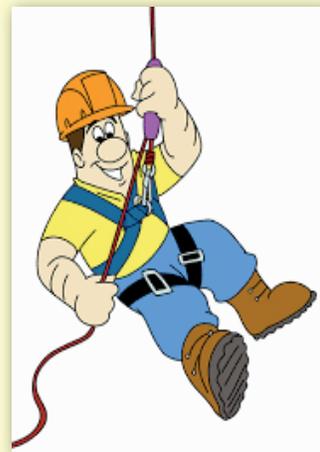


Work at Height Permit

Work at height means work in any place where, if precautions were not taken, a person could fall a distance liable to cause personal injury. You are working at height if you:

- Work above ground/floor level (above 1.8 m).
- Could fall from an edge, through an opening or fragile surface.

Necessary measures should be taken while performing work at height. Safety harness with fall arrester is a life saving equipment which should be used effectively. Harness should be properly anchored at height above the person is working.



We welcome your feedback.

Tell us what you think about this Newsletter
by writing your views & dropping at
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Excavation Work Permit

Excavation work generally means work involving the removal of soil or rock from a site to form an open face, hole or cavity using tools, machinery or explosives).

Proper barricading is very much essential before excavation. Be aware of loose soil and top soil erosion.



ACME advocates stringent adherence to Safety Practices at workplace and site



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